

The Company appointed the financial manager Liu, Bing-Cheng on May 10, 2019 as the head of corporate governance, coordinating corporate governance-related matters, and assisted by the finance department and approved by the Board of Directors. Manager Liu, Bing-Cheng has at least three years of experience as a financial controller in a public offering company. The main responsibilities of corporate governance supervisors are to handle matters related to the meetings of the Board of Directors and shareholders' meetings in accordance with the law, to prepare minutes for Board meetings and the shareholders' meetings, to assist directors in taking office and continuing education, to provide directors and supervisors with the necessary information for operation, and to assist directors in following regulations.

I. Implementation status in 2019 is as follows:

1. Assist independent directors and general directors in performing their duties by providing the necessary information and arranging for continuing education for directors:
 - (1) To comply with the relevant regulations and decrees required by regulations, relevant courses were provided to board members when taking office this year.
 - (2) Review and provide company information required by the Directors so as to maintain smooth communication and interaction between the Board of Directors and the heads of departments.
 - (3) Arrange meetings with the head of internal audit or CPAs for Independent Directors who are in need of investigating the Company's financial or business operation, in accordance with the Corporate Governance Best Practice Principles.
 - (4) Assist Independent Directors and general directors in drawing up annual further education plan and making arrangement for courses in accordance with the nature of the industry to which the Company belongs and the experience and background of directors.
2. Assist in matters related to the proceedings of the Board of Directors' meetings and shareholders meetings as well as legal compliance of resolutions:
 - (1) Report the implementation of corporate governance to the Board of Directors, independent directors and the Audit Committee, and confirm whether the meetings of the Company's Shareholders' meeting and the Board of Directors' meeting are held in compliance with relevant laws and regulations and the Corporate Governance Best Practice Principles.
 - (2) Assist and remind Directors of laws and regulations they shall comply with when performing their duties or when making resolutions of the Board of Directors.
 - (3) Be responsible for checking the release of the major information related to the important resolutions made by the Board of Directors, and ensure the legality and accuracy of the contents of such information, so as to keep the consistency of investor's trading information.
3. Draw up agendas for meetings of the Board of Directors and notify Directors of the agendas seven days before the meeting, convene meetings and provide information about the meetings, send out reminders regarding agendas that require recusal of Directors and complete the minutes of the Board of Directors' meeting within 20 days after the meeting.
4. Handle prior registration for shareholders meetings, prepare meeting notices, agenda handbook, meeting minutes within the statutory period, as well as handle registration of changes due to amendment of regulations and re-election of directors

II. Continuing education is as follows:

| Date | Organizer | Course Name | Training Hour | Total hours |
|------------|-------------------------------------|--|---------------|--------------|
| 2019.07.31 | Taiwan Investor Relations Institute | The scope and practice analysis of directors' information rights and company's cooperation obligations | 3 | 18 (Note) |

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| 2019.09.10 | Taiwan Academy of Banking and Finance | Corporate Governance Seminar (42nd session) | 3 | |
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| 2019.10.15 | Taiwan Institute of Directors | Core Enterprise Sustainability Index: The Key to a Win-Win Situation for Profitable Growth and Corporate Sustainability | 3 | 6 |
| 2019.10.29 | Taiwan Academy of Banking and Finance | Analyze Crisis Management Strategies and Speaking Skills | 3 | |
| 2020.02.13 | Securities & Futures Institute | 5G Key Technologies and Application Opportunities | 3 | |
| 2020.02.13 | | Enterprise Financial Crisis Warning and Type Analysis | 3 | |
| 2020.02.19 | | Analysis on Enterprise's Business Performance from the Perspectives of HR and Functions | 3 | |
| 2020.03.18 | | Discussion on the Use of Employee Reward Strategies and Tools | 3 | |

Note: Has met the requirement of 18 hours of advanced training in any year (May 10, 2019 to May 9, 2020)